

County of Los Angeles Sheriff's Department Headquarters 4700 Ramona Boulevard Monterey Bark, California 91754-2169



A Tradition of Service

June 18, 2013

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

30 June 25, 2013

Sachi a. Hamai Sachi a. Hamai EXECUTIVE OFFICER

REQUEST FOR APPROVAL OF AMENDMENT NUMBER FOUR WITH HUMAN SERVICES CONSORTIUM OF THE EAST SAN GABRIEL VALLEY DBA LA WORKS (ALL DISTRICTS) (3 VOTES)

SUBJECT

The Los Angeles County Sheriff's Department (Department) is seeking Board approval of sole source Amendment Number Four (Amendment) to Agreement Number 77568 (Agreement) with Human Services Consortium of the East San Gabriel Valley DBA LA Works (LA Works) to extend the Agreement for an additional six-month period to provide vocational and life skills education services (Services) to inmates in the Los Angeles County (County) Jail system. Funding for this Amendment has been allocated using Inmate Welfare Funds (IWF).

IT IS RECOMMENDED THAT THE BOARD:

- 1. Approve and instruct the Chairman of the Board to sign the attached sole source Amendment to the Agreement with LA Works for the continued provision of Services. The Amendment extends the term of the Agreement for an additional six months from June 27, 2013, through December 26, 2013, in an amount not to exceed \$3,349,566. The Maximum Contract Sum of the Agreement, including the additional six-month period, shall not exceed \$19,735,383.
- 2. Delegate authority to the Sheriff or his designee to terminate the Agreement earlier, in whole or in part, if necessary, with 30 days advance written notice once the Department has completed the solicitation process for a new Agreement.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of this action is to extend the Agreement with LA Works for a six-month period, to ensure there is no interruption of services to the inmate population, while the Department completes the Invitation for Bid (IFB) solicitation process to obtain fee-for-service vocational and life skills education classes. The IFB is scheduled for release in October 2013.

Although the subject Agreement was procured on a sole source basis, the Department believes it to be in the best interest of the County to maintain the current Services offered by LA Works while the Department completes its solicitation process.

Inmates who are involved in education and other programs while in custody are less likely to engage in violence while incarcerated, less likely to recidivate, and have a higher success rate in securing employment than inmates who are non-participants.

<u>Implementation of Strategic Plan Goals</u>

The recommended service supports the County's Strategic Plan Goal 1, Operational Effectiveness. Specifically, the proposed Amendment will ensure County inmates receive appropriate inmate education services.

FISCAL IMPACT/FINANCING

The cost for this Amendment is \$3,349,566 and has been allocated using IWF. The new Maximum Contract Sum is \$19,735,383.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The Department will notify the Board of any changes to the proposed IFB release date.

The Sheriff seeks delegated authority to terminate the Agreement earlier with 30 days advance written notice once the Department has completed the solicitation process for a new Agreement.

County Counsel has reviewed and approved the Amendment as to form.

<u>IMPACT ON CURRENT SERVICES (OR PROJECTS)</u>

There will be no negative impact on current Department operations and services.

CONCLUSION

Upon Board approval, please return two adopted copies of this Board letter and two copies of the executed Amendment to the Department's Contracts Unit.

Sincerely,

LEROY D. BACA

Sheriff

LDB:MEM:mm

Enclosures

AMENDMENT NUMBER FOUR TO AGREEMENT NO. 77568 FOR VOCATIONAL, LIFE SKILLS, AND GED PREPARATION AND TESTING SERVICES

This Amendment Number Four (hereinafter "Amendment") to Agreement Number 77568 (hereafter "Agreement") is entered into by and between the County of Los Angeles (hereinafter "County") and Human Services Consortium of the East San Gabriel Valley dba LA Works (hereinafter "Contractor"), effective upon execution by all parties.

- A. WHEREAS, on June 28, 2011, County and Contractor entered into the Agreement for Vocational, Life Skills and GED Preparation and Testing Services; and
- B. WHEREAS, on December 19, 2011, County and Contractor entered into Amendment Number One to the Agreement to add and delete instructors, and to increase the Maximum Contract Sum by \$1,459,992 for the additional Work; and
- C. WHEREAS, on May 15, 2012, County and Contractor entered into Amendment Number Two to the Agreement to add instructors and reallocate budget line items; and
- E. WHEREAS, on November 9, 2012, County and Contractor entered into Amendment Number Three to extend the Term of the Agreement beyond the Initial Term for the six (6) month Option Term; and
- F. WHEREAS, the Term of the Agreement expires on June 27, 2013; and
- F. WHEREAS, County and Contractor do mutually agree to extend the Agreement for an additional six (6) months; and
- G. WHEREAS, County and Contractor agree to delete instructors and increase the Maximum Contract Sum by \$3,349,566.

NOW THEREFORE, in consideration of the mutual covenants herein, and for good and valuable consideration, County and Contractor hereby agree to amend the Agreement as follows:

- The Term of the Agreement shall be extended for an additional six (6) months from June 27, 2013 through and including December 26, 2013. The Sheriff, or his designee, shall have the authority to terminate the Agreement earlier, in whole or in part, with thirty (30) days advance written notice to Contractor.
- 2. Paragraph 8 (Prices and Fees), Subparagraph 8.1 only, of the Agreement is deleted in its entirety and replaced as follows to increase the Maximum Contract Sum:

AMENDMENT NUMBER FOUR TO AGREEMENT NO. 77568 FOR VOCATIONAL, LIFE SKILLS, AND GED PREPARATION AND TESTING SERVICES

- 8.1 The "Maximum Contract Sum" under this Agreement shall be the total monetary amount that would be payable by County to Contractor for providing all required Work under this Agreement for the Term, including all Option Terms. The Maximum Contract Sum for this Agreement, including applicable Taxes, authorized by County hereunder shall in no event, expressly or by implication, exceed \$19,735,383 and shall be allocated as set forth in Exhibit C (Price Sheet). The contract sum payable for the Initial Term shall not exceed \$12,227,547, the contract sum payable for the Option Term, shall not exceed \$4,158,270, and the contract sum payable for the six-month extension period pursuant to Amendment Number Four shall not exceed \$3,349,566.
- 3. Exhibit C (Price Sheet) of the Agreement is deleted in its entirety and replaced with the revised Exhibit C (Price Sheet), attached hereto, which adds the monthly budget for the additional six-month extension period from June 28, 2013 through December 27, 2013.
- 4. Contractor represents and warrants that the Price Sheet is a true and correct budget.

Except as expressly provided in this Amendment, all other provisions and conditions of the Agreement shall remain the same and in full force and effect.

Contractor and the person executing this Amendment on behalf of Contractor hereby represent and warrant that the person executing this Amendment for Contractor is an authorized agent who has actual authority to bind Contractor to each and every item, condition, and obligation of the Amendment and that all requirements of Contractor have been fulfilled to provide such actual authority.

9 00 Supplement No. ...

AMENDMENT NUMBER FOUR TO AGREEMENT NO. 77568 FOR VOCATIONAL, LIFE SKILLS, AND GED PREPARATION AND TESTING SERVICES

IN WITNESS WHEREOF, the County of Los Angeles, by order of its Board of Supervisors has caused this Agreement to be executed on its behalf by the Chairman of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, and Contractor has caused this Agreement to be duly executed on its behalf by its authorized officer.

COUNTY OF LOS ANGELES

ATTEST:

SACHI A. HAMAI **Executive Officer** Los Angeles County Board of Supervisors

By

Deputy

JUN 2 5 2013

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> -. A. HAMAI ... outive Officer

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Deputy

JUN 2 5 2013

APPROVED AS TO FORM: JOHN F. KRATTLI

County Counsel

Senior Deputy County Counsel

Signature:

Title:

By

HUMAN SERVICES CONSORTIUM

OF THE EAST SAN GABRIEL

VALLEY dba LA WORKS

Salvador R. Velasquez **Chief Executive Officer**

JUN 2 5 2013

EXECUTIVE OFFICER

EXHIBIT C

PRICE SHEET (ADDED AND RESTATED UNDER AMENDMENT NUMBER FOUR)

VOCATIONAL, LIFE SKILLS AND GED PREPARATION AND TESTING SERVICES

Budget for June 28, 2011 - December 27, 2012 Exhibit C Restated Under Amendment Number Four

		VOCA	TIONAL	POSITIONS			
Vocation	Name	Facility	Hrs/wk	Proposed Salary	Salary Range/ Step	Fringe Benefits	Total Personnel
Site Administrators	Karla Ruiz-Galindo N	ICCF/CRDF	40	\$ 139,307	R4/S5	55,810	195,117
	Linda Babcock P	DC	40	\$ 149,075	R4/S5	58,716	207,791
Animal Grooming	Catherine Hitchcock P	DC	40	\$ 83,720	R1/S1	39,159	122,879
Art	Evelyn Lareau M	1ira Loma	40	\$ 80,967	R3/S3	54,864	135,831
Auto Body/Dismantling	Roland Valencia Fi	leet	40	\$ 98,720	R1/S5	42,736	141,456
Bicycle Repair	Julian Vasquez Pl	DC	40	\$ 98,720	R1/S5	42,736	141,456
Commercial Construction	Louis Garcia T	TCF	40	\$ 116,720	R3/S1	48,091	164,811
	Norman Phagans Pl	DC	40	\$ 55,648	R3/S1	15,581	71,229
Commercial Painting	Tarrie McBride Pl	DC	40	\$ 83,720	R1/S1	39,159	122,879
	Rich Conrad M	1CJ/TTCF	40	\$ 131,720	R3/S5	52,553	184,273
	Anthony Beaver Pl	DC	40	\$ 100,220	R2/S1	43,182	143,402
	James Vidito M	CJ/TTCF	40	\$ 131,720	R3/S5	52,553	184,273
Commercial Printing	Donald Lynn N	CCF	40	\$ 120,470	R3/S2	49,207	169,677
	James Peterson N	CCF	40	\$ 120,470	R3/S2	49,207	169,677
	Kevin Williams N	CCF	40	\$ 100,220	R2/S1	43,182	143,402
Commercial Welding	Shawn Pamplin Pl	DC	40	\$ 131,720	R3/S5	52,553	184,273
Computer Instructor	Marco Cerna C	RDF	40	\$ 131,720	R3/S5	52,553	184,273
	Arnold Gamboa M	1CJ	40	\$ 83,720	R1/S1	39,159	122,879
	Laura Marquez M	1CJ	40	\$ 98,720	R1/S5	42,736	141,456
	Jeff Johansen N	CCF	40	\$ 83,720	R1/S1	39,159	122,879
	Angela Grana T	TCF	40	\$ 116,720	R3/S1	48,091	164,811
		DC	40	\$ 131,720	R3/S5	52,553	184,273
		DC	40	\$ 61,856	R2/S5	54,864	116,720
		Iira Loma	40	\$ 61,856	R3/S1	57,770	119,626
Culinary	William Zeko N	CCF	40	\$ 115,220	R2/S5	47,645	162,865
Culinary	Veronika Delvaux C	RDF	40	\$ 116,720	R3/S1	48,091	164,811
Custodial Building Maint	Marvin Osejo C	RDF	40	\$ 115,220	R2/S5	47,645	162,865
Landscape	Jarrett Carr M	1ira Loma	40	\$ 79,198	R2/S5	39,291	118,489
Lanuscape	Robert Reyes M	Iira Loma	40	\$ 111,470	R2/S4	46,529	157,999
Masonry		DC	40	\$ 103,970	R2/S2	44,298	148,268
Nursery		DC	40	\$ 115,220	R2/S5	47,645	162,865
Power Sewing		CCF	40	\$ 83,720	R1/S1	39,159	122,879
rower sewing		RDF	40	\$ 124,220	R3/S3	50,322	174,542
Sign Shop/Graphics		TCF/CRDF	40	\$ 131,720	R3/S5	52,553	184,273
Telecommunications		TCF/CRDF	40	\$ 98,720	R1/S5	42,736	141,456
Woodworking		DC	40	\$ 115,220	R2/S5	47,645	162,865

Budget for June 28, 2011 - December 27, 2012 Exhibit C Restated Under Amendment Number Four

Vocation	Name	Facility	Hrs/wk	Proposed Salary	Salary Range/Step	Fringe Benefits	Total Personnel
			FE SKILI	LS POSITION	IS		
GED Instructors	Joseph Guerrero	TTCF/MCJ	40	\$ 124,838	R5/S5	50,506	175,344
	Nick Giglio	TTCF/MCJ	40	\$ 124,838	R5/S5	50,506	175,344
	Mark Kleven	CRDF	40	\$ 124,838	R5/S5	50,506	175,344
	Carlos Sanchez	PDC	40	\$ 124,838	R5/S5	50,506	175,344
	David Suderman	PDC	40	\$ 124,838	R5/S5	50,506	175,344
GED Proctors	Annette Gallegos	TTCF/MCJ	40	\$ 49,421	R7/S5	28,389	77,810
	Julianne Gorham	TTCF/MCJ	40	\$ 49,421	R7/S5	28,389	77,810
	Cheryl Neville	TTCF/MCJ	40	\$ 49,422	R7/S5	28,389	77,811
1	Cynthia Tallent	CRDF	40	\$ 49,422	R7/S5	28,389	77,811
	Allan Nunez	PDC	40	\$ 49,421	R7/S5	28,389	77,810
	Latoya Washington	PDC	40	\$ 47,164	R7/S5	28,430	75,594
	vacant	PDC	40	\$ 47,164	R7/S5	28,430	75,594
Life Skills Instructors	James Beard		40	\$ 134,567	R6/S5	53,400	187,967
	Johnny Duran		40	\$ 134,567	R6/S5	53,400	187,967
	Liz Curtis		40	\$ 134,567	R6/S5	53,400	187,967
	Clarence Brown		40	\$ 86,517	R6/S5	39,037	125,554
	Nancy Dunlap		40	\$ 86,517	R6/S5	39,037	125,554
	Edward Monteilh		40	\$ 86,517	R6/S5	39,037	125,554
	Rodney Jefferson		40	\$ 56,152	R6/S5	14,972	71,124
	Edverardo Carvajal		40	\$ 56,152	R6/S5	14,972	71,124
	Philip McCollum		40	\$ 56,152	R6/S5	14,972	71,124
	Thomas Haile		40	\$ 56,152	R6/S5	14,972	71,124
		SUPPO	RT STAF	F POSITION	S		
Project Manager	Jorge Hernandez		40	\$ 134,140		53,273	187,413
Prgm Dev Specialist	Stephanie Koontz		40	\$ 128,470		51,586	180,056
HR Specialist	Rachel Vasquez		40	\$ 87,424		40,125	127,549
Accountant	Kristina Meza		40	\$ 84,478		38,397	122,875
Program Assistant II	Wendy Leo		40	\$ 61,024		32,034	93,058
Clerical	vacant		40	\$ 18,720		3,780	22,500
	vacant		40	\$ 18,720		3,780	22,500
				6,210,248		2,691,242	8,901,490

Instructor Salaries & Benefits 8,145,539 Support Staff Salaries & Benefits 755,951 **Educational Services** 1,028,830 Earned Unused vacation, sick, holiday time at 15 days per employee 215,059 Administrative Facilities and Office 487,270 **SUBTOTAL** 10,632,649 **15% Management Fee 1,594,898 ***TOTAL 12,227,547

		VOCA	TIONAL	POSIT	IONS			
Vocation	Name	Facility	Hrs/wk	Propo Sala		Salary Range/ Step	Fringe Benefits	Total Personnel
Site Administrators	Karla Ruiz-Galindo	NCCF/CRDF		\$	7,388	R4/S5	3,228	10,616
	Linda Babcock	PDC	40	\$	7,788	R4/S5	3,410	11,198
Animal Grooming	Catherine Hitchcock	PDC	40	\$	4,300	R1/S1	2,195	6,495
Art	Evelyn Lareau	Mira Loma	40	\$	6,342	R3/S3	2,620	8,962
Auto Body/Dismantling	Roland Valencia	Fleet	40	\$	5,133	R1/S5	2,474	7,607
Bicycle Repair	Julian Vasquez	PDC	40	\$	5,133	R1/S5	2,474	7,607
Commercial Construction	Louis Garcia	TTCF	40	\$	6,133	R3/S1	2,809	8,942
	Norman Phagans	PDC	40	\$	6,342	R3/S1	2,620	8,962
Commercial Painting	Tarrie McBride	PDC	40	\$	4,300	R1/S1	2,195	6,495
	Rich Conrad	MCJ/TTCF	40	\$	6,967	R3/S5	3,087	10,054
	Anthony Beaver	PDC	40	\$	5,217	R2/S1	2,502	7,719
	James Vidito	MCJ/TTCF	40	\$	6,967	R3/S5	3,087	10,054
Commercial Printing	Donald Lynn	NCCF	40	\$	6,342	R3/S2	2,878	9,220
	James Peterson	NCCF	40	\$	6,342	R3/S2	2,878	9,220
	Kevin Williams	NCCF	40	\$	5,217	R2/S1	2,502	7,719
Commercial Welding	Shawn Pamplin	PDC	40	\$	6,967	R3/S5	3,087	10,054
Computer Instructor	Marco Cerna	CRDF	40	\$	6,967	R3/S5	3,087	10,054
	Arnold Gamboa	MCJ	40	\$	4,300	R1/S1	2,195	6,495
	Laura Marquez	MCJ	40	\$	5,133	R1/S5	2,474	7,607
	Jeff Johansen	NCCF	40	\$	4,300	R1/S1	2,195	6,495
	Angela Grana	TTCF	40	\$	6,133	R3/S1	2,809	8,942
	Kimberly Miller	PDC	40	\$	6,967	R3/S5	3,087	10,054
	Leonard Ruiz	PDC	40	\$	4,508	R2/S5	2,065	6,573
	Jill Brown	Mira Loma	40	\$	4,508	R1/S5	2,065	6,573
Culinary	William Zeko	NCCF	40	\$	6,050	R2/S5	2,781	8,831
Culinary	Veronika Delvaux	CRDF	40	\$	6,133	R3/S1	2,809	8,942
Custodial Building Maint	Marvin Osejo	CRDF	40	\$	6,050	R2/S5	2,781	8,831
Landscape	Jarrett Carr	Mira Loma	40	\$	5,842	R2/S5	2,469	8,311
Lanuscape	Robert Reyes	Mira Loma	40	\$	5,842	R2/S4	2,711	8,553
Masonry	Kevin Kaplan	PDC	40	\$	5,425	R2/S2	2,572	7,997
Nursery	John Windsor	PDC	40	\$	6,050	R2/S5	2,781	8,831
Power Sewing	Ruben Acuna	NCCF	40	\$	4,300	R1/S1	2,195	6,495
rower sewing	Ragina Cox	CRDF	40	\$	6,550	R3/S3	2,948	9,498
Sign Shop/Graphics	Ruben Rodriguez	TTCF/CRDF	40	\$	6,967	R3/S5	3,087	10,054
Telecommunications	Francine Ballard	TTCF/CRDF	40	\$	5,133	R1/S5	2,474	7,607
Woodworking	Mark Williams	PDC	40	\$	6,050	R2/S5	2,781	8,831

Monthly Budget for December 28, 2012 - June 26, 2013 Exhibit C Restated Under Amendment Number Four

Vocation	Name	Facility	Hrs/wk	Proposed Salary	Salary Range/ Step	Fringe Benefits	Total Personnel
Vocation	Name			S POSITION		Tringe Delicities	Total Leisonner
GED Instructors	Joseph Guerrero	TTCF/MCJ	40	\$ 5,915	R5/S5	2,959	8,874
GED HISTRICIOIS	Nick Giglio	TTCF/MCJ	40	\$ 5,915	R5/S5	2,959	8,874
	Mark Kleven	CRDF	40	\$ 5,915	R5/S5	2,959	8,874
	Carlos Sanchez	PDC	40	\$ 6,241	R5/S5	2,959	9,200
	David Suderman	PDC	40	\$ 5,915	R5/S5	2,959	8,874
GED Proctors	Annette Gallegos	TTCF/MCJ	40	\$ 2,395	R7/S5	1,558	3,952
	Julianne Gorham	TTCF/MCJ	40	\$ 2,395	R7/S5	1,558	3,952
	Cheryl Neville	TTCF/MCJ	40	\$ 2,395	R7/S5	1,558	3,952
	Cynthia Tallent	CRDF	40	\$ 2,395	R7/S5	1,558	3,952
	Allan Nunez	PDC	40	\$ 1,985	R7/S5	1,558	3,543
	Latoya Washington	PDC	40	\$ 2,269	R7/S5	1,045	3,314
	vacant	PDC	40	\$ 1,607	R7/S5	1,045	2,652
Life Skills Instructors	James Beard		40	\$ 7,125	R6/S5	3,140	10,265
	Johnny Duran		40	\$ 7,125	R6/S5	3,140	10,265
	Liz Curtis		40	\$ 7,125	R6/S5	3,140	10,265
	Clarence Brown		40	\$ 6,071	R6/S5	2,639	8,710
	Nancy Dunlap		40	\$ 6,071	R6/S5	2,639	8,710
	Edward Monteilh		40	\$ 6,405	R6/S5	2,639	9,044
	Rodney Jefferson		40	\$ 6,405	R6/S5	2,639	9,044
	Edverardo Carvajal		40	\$ 6,405	R6/S5	2,639	9,044
	Philip McCollum		40	\$ 6,405	R6/S5	2,639	9,044
	Thomas Haile		40	\$ 6,405	R6/S5	2,639	9,044
		SUPPO	RT STAFF	POSITIONS	3		
Project Manager	Jorge Hernandez		40	\$ 7,715		3,184	10,899
Prgm Dev Specialist	Stephanie Koontz		40	\$ 7,400		3,125	10,525
HR Specialist	Rachel Vasquez		40	\$ 5,120		2,741	7,861
Accountant	Kristina Meza		40	\$ 3,708		1,038	4,746
Program Assistant II	Wendy Leo		40	\$ 3,478		974	4,452
Clerical	vacant		40	\$ 3,120		630	3,750
	vacant		40	\$ 3,120		630	3,750
				361,594		161,296	522,890
					Instructor S	Salaries & Benefits	469,947
				Sı	ipport Staff S	Salaries & Benefits	45,983
						ducational Services	31,725
		Formed IIr		ion siek holis	low time at 5	days per employee	26.889

Instructor Salaries & Benefits	469,947
Support Staff Salaries & Benefits	45,983
Educational Services	31,725
Earned Unused vacation, sick, holiday time at 5 days per employee	26,889
Administrative Facilities and Office	28,104
SUBTOTAL	602,648
**15% Management Fee	90,397
***TOTAL	693,045

LA WORKS OPERATIONAL PLAN

Exhibit C Restated Under Amendment Number Four

ADMINISTRATIVE OFFICE FACILITIES		18 months	monthly
Legal, Audit and other professional services		80,000	7,111
Travel and Conferences		15,000	1,000
Mileage		18,000	1,000
Dues and Membership		1,500	100
Home office Facilities/Rent		250,600	18,000
Phones		10,670	593
Home Office Desk and other Equip	one time	35,000	
Advertisement	one time	2,500	300
Staff Computers/Software/Printer/Scan	one time	74,000	
TOTAL ADMINSTRATIVE, FACILITIES AND OFFICE		487,270	28,104
EDUCATIONAL SERVICES			
Classroom Computers/Start-up Classroom Equipment	one time	577,000	
On Going Instructional Material/Supplies		202,330	16,000
Classroom/Shop Textbooks		54,000	
Software		85,000	3,500
Copier		23,000	3,000
Computers/printers/wiring Maintenance & Support		80,000	8,500
GED Testing Services - to be provided by		7,500	725
LA WORKS			
TOTAL EDUCATIONAL SERVICES		1,028,830	31,725
Total		1,516,100	
		18 months	month to month

Monthly Budget for June 27, 2013 - December 26, 2013 Exhibit C Added Under Amendment Four

		VOCATION	AL POSIT			15 Sept. 100 Sept. 25	
Vocation	Name	Facility	Hrs/wk	Propose	d Salary	Fringe Benefits	Total Personnel
Site Administrators	Karla Ruiz-Galindo	ALL	40	\$	8,200	3,234	11,434
Site Coordinator/Sewing	Ragina Cox	CRDF	40	\$	7,739	3,101	10,840
Animal Grooming	Catherine Hitchcock	PDC	40	\$	5,122	1,996	7,118
Art	Evelyn Lareau	East	40	\$	7,581	2,728	10,309
Auto Body/Dismantling	Roland Valencia	Fleet	40	\$	5,747	3,041	8,788
Bicycle Repair	Mark Didia	PDC	40	\$	5,832	2,556	8,388
Commercial Construction	Louis Garcia	TTCF	40	\$	7,372	2,666	10,038
	Norman Phagans	MCJ	40	\$	5,748	3,041	8,789
Commercial Painting	Tarrie McBride	PDC	40	\$	7,164	3,096	10,260
G	Rich Conrad	MCJ	40	\$	7,581	2,728	10,309
	Anthony Beaver	PDC	40	\$	6,664	2,146	8,810
	James Vidito	MCJ	40	\$	7,372	3,157	10,529
Commercial Printing	Donald Lynn	NCCF	40	\$	7,581	2,419	10,000
	James Peterson	CRDF	40	\$	7,581	2,419	10,000
Commercial Welding	Shawn Pamplin	PDC	40	\$	7,164	2,604	9,768
Culinary	William Zeko	NCCF	40	\$	6,747	2,171	8,918
,	Scott Storms	CRDF	40	\$	6,747	2,749	9,496
Custodial Building Maint	Marvin Osejo	CRDF	40	\$	7,164	3,463	10,627
Landscape	Jarrett Carr	PDC	40	\$	7,164	3,463	10,627
	Robert Reyes	PDC	40	\$	6,664	3,314	9,978
Masonry	Kevin Kaplan	PDC	40	\$	6,747	2,171	8,918
Nursery	John Windsor	PDC	40	\$	6,664	3,314	9,978
Embroidery	Ruben Acuna	NCCF	40	\$	5,747	3,041	8,788
Sign Shop/Graphics	Ruben Rodriguez	PDC	40	\$	7,581	3,587	11,168
Telecommunications	Francine Ballard	TTCF	40	\$	5,747	2,182	7,929
Woodworking	Mark Williams	PDC	40	\$	7,581	3,271	10,852
		LIFE SKILI	LS POSIT	IONS			
Life Skills Instructors	James Beard	PDC	40	\$	7,739	2,774	10,512
	Johnny Duran	MCJ	40	\$	7,739	3,633	11,371
	Liz Curtis	NCCF	40	\$	7,739	2,774	10,512
	Clarence Brown	PDC	40	\$	7,164	3,463	10,627
	Nancy Dunlap	East	40	\$	6,685	2,462	9,147
	Edward Monteilh	TTCF	40	\$	7,164	2,295	9,459
	Rodney Jefferson	CRDF	40	\$	6,685	2,462	9,147
	Edverardo Carvajal	CRDF	40	\$	6,685	2,462	9,147
	Philip McCollum	TTCF	40	\$	6,685	3,320	10,005
	Thomas Haile	PDC	40	\$	7,164	3,463	10,627
	vacant	CRDF	40	\$	7,739	1,787	9,526
	Cecil Polonio	MCJ	40	\$	7,164	3,463	10,627

Monthly Budget for June 27, 2013 - December 26, 2013 Exhibit C Added Under Amendment Four

Vocation	Name	Facility	Hrs/wk	Propose	ed Salary	Fringe Benefits	Total Personnel
	在10年的10年10月1日本日	SUPPORT ST.	AFF POS	TIONS			TATE OF THE
Project Manager	Jorge Hemandez	ALL	40	\$	8,867	3,115	11,982
HR Specialist	Rachel Vasquez	LAW	40	\$	5,120	1,465	6,585
Accountant	Kristina Meza	LAW	40	\$	3,890	917	4,807
Program Assistant II	Wendy Leo	PDC	40	\$	3,780	1,695	5,475
	Caroll Hill	TTCF/CRDF	40	\$	3,653	1,719	5,372
Clerical	Valerie Arca	LAW	40	\$	2,413	554	2,967
	LaToya Washington	TTCF/CRDF	40	\$	2,744	1,330	4,074
	Carmen Gonzalez	PDC	40	\$	2,744	1,622	4,366
					298,563	120,438	419,001

Instructor Salaries & Benef	its
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Support Staff Salaries & Benefits 45,629

Earned Unused vacation, sick, holiday time at 5 days per employee 26,100

> **Educational Services** 14,555

Administrative Facilities 25,788

SUBTOTAL 485,444 15% Management Fee

72,817 TOTAL 558,261

CREDIT Back Monthly

(184,056) Monthly Not to Exceed 374,205

RICHARD JEWIK **CFO LA WORKS**

BRANTLEY R. CHOATE COUNTY PROJECT DIRECTOR APPROVED BY

SIGNATURE

SIGNATURE

373,372

LA WORKS OPERATIONAL PLAN Exhibit C Added Under Amendment Four

ADMINISTRATIVE OFFICE FACILITIES	monthly
Legal, Audit and other professional services	4,990
Travel and Conferences	1,893
Mileage	1,280
Dues and Membership	550
Home office Facilities/Rent	9,320
Phones	330
Home Office Supplies & Postage	4,775
Staff Copy Machines	2,650
TOTAL ADMINSTRATIVE, FACILITIES AND OFFICE	25,788
EDUCATIONAL SERVICES	
On Going Instructional Material/Supplies	4,000
Classroom/Shop Textbooks	1,000
Software	3,100
Computers/Printers/Wiring Maintenance & Support	6,455
TOTAL EDUCATIONAL SERVICES	14,555
Total	40,343
	month to month